

## **Join Our Big Picture as a Trustee — Help Shape a Creative and Inclusive Future for Greater Lincolnshire**

Are you passionate about the power of arts and heritage to bring communities together, inspire young people, and reimagine our towns and cities?

Do you want to bring your skills, experience or perspective to a creative organisation working at the heart of **Grimsby, the Humber and Greater Lincolnshire**?

We're looking for new trustees to join Our Big Picture — and help us grow our impact, strengthen our connections, and support a more inclusive cultural future for the region.

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### **About Us**

*Our Big Picture* is an arts and heritage organisation based in a beautiful Grade II listed building in central Grimsby. We bring together artists, communities, young people, families, and underrepresented voices to co-create projects that celebrate our shared history and shape our collective future.

Through exhibitions, education, creative programming and place-based work, we're building a space where culture belongs to everyone — and where creativity plays an active role in regeneration, wellbeing, and social connection.

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### **Who We're Looking For**

We're looking for individuals with energy, ideas and a genuine commitment to creativity and community.

Whether you're an experienced professional, a local businessperson, a creative practitioner, a community leader or simply someone with an appetite for learning, we'd love to hear from you.

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We're especially keen to hear from people with experience, skills or interest in:

- Arts, heritage, or the creative industries
- Fundraising and income generation
- Finance, accountancy or charity financial oversight
- Legal, charity governance or employment law
- HR, people management or organisational development
- Marketing, PR, or communications
- Property, estate management or heritage building maintenance
- Education and working with young people
- Community development, activism or volunteering
- Local enterprise and entrepreneurship – especially those with strong regional knowledge and connections

We're also keen to welcome **practicing artists, curators, and young people** onto the board – as well as those with lived experience of the challenges our work seeks to address.

Above all, we're looking for people with **curiosity, commitment, and a collaborative mindset** – who care about making a positive impact through creativity.

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## Your Role as a Trustee

As a trustee, you will:

- Help shape our strategic direction and organisational development
- Ensure our programmes reflect the needs and voices of our communities
- Provide oversight of governance, finance, and compliance
- Share your networks, insights and ideas to help us grow
- Advocate for the arts and heritage within Greater Lincolnshire and the Humber
- Attend around four board meetings a year (in person or online), with opportunities to support specific projects or working groups

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## Why Join Us?

Becoming a trustee is a rewarding way to contribute to something meaningful in your community. At Our Big Picture, you'll:

- Help build a more inclusive and creative cultural offer for Greater Lincolnshire
- Be part of a supportive and imaginative team
- Gain or grow experience in arts governance, leadership, and strategy

- Play an active role in shaping a more connected, collaborative local arts ecology
  - Contribute to a space where heritage is reimagined — and creativity belongs to everyone
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## **We Welcome Diverse Voices**

We are committed to building a board that reflects the diversity of the communities we serve.

We encourage applications from people of all ages, backgrounds and levels of experience — particularly those currently underrepresented in the arts or on charity boards.

If you're unsure whether this opportunity is right for you, we're happy to have a conversation and explore what support we can offer.

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## **Practical Details**

- This is a voluntary role; travel and access expenses will be covered
  - Interviews will be held for shortlisted applicants; **expenses will be covered to attend**
  - Most meetings take place in Grimsby, with remote participation available as needed
  - Time commitment: approx. four meetings a year, with optional involvement in projects
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## How to Apply

To express your interest, please send:

- Your CV
- A short cover letter outlining your relevant experience and why you'd like to become a trustee

### Send to:

David McLeavy (Chair of Trustees) at [davidmcleavy@gmail.com](mailto:davidmcleavy@gmail.com)

For more information, visit [www.ourbigpicture.co.uk](http://www.ourbigpicture.co.uk) or contact [paula@ourbigpicture.co.uk](mailto:paula@ourbigpicture.co.uk)

**Application deadline: Wednesday 11 June 2025**

Shortlisted candidates will be invited for an informal interview and a chance to meet the team.

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**Help us co-create a cultural future that belongs to everyone – right here in Greater Lincolnshire.**